

# Salary Survey

Q1-Q2 2020

The following salary survey is compiled through a collation of vacancy instructions, job offers and confidential candidate registration information. The bracket discounts the extreme quintiles at the top and bottom to provide the 20%-80% segment. These are provided purely as pay guidance to clients and candidates and does not represent any basis for legal representation.



		LONDON	THAMES VALLEY	HANTS/SOUTH
		£	£	£
<b>ACCOUNTS ASSISTANTS</b>				
Accounts Clerk	1 years experience	£20,000 - £22,000	£19,000 - £21,000	£17,000 - £20,000
	2 years experience	£22,000 - £25,000	£21,000 - £24,000	£18,000 - £23,000
<b>Ledger Controller</b>		£24,000 - £27,000	£23,000 - £27,000	£22,000 - £26,000
<b>Ledger Supervisor/Team Lead</b>		£30,000 - £33,000	£28,000 - £32,000	£26,000 - £30,000
<b>Ledger Manager</b>		£35,000 - £45,000	£32,000 - £38,000	£29,000 - £38,000
Bookkeeper	To trial balance	£28,000 - £33,000	£27,000 - £31,000	£26,000 - £30,000
	To final accounts	£33,000 - £37,000	£33,000 - £36,000	£30,000 - £35,000
<b>PAYROLL</b>				
<b>Payroll Administrator</b>		£25,000 - £28,000	£25,000 - £28,000	£22,000 - £26,000
<b>Payroll Supervisor</b>		£30,000 - £37,000	£30,000 - £35,000	£26,000 - £32,000
<b>Payroll Manager</b>		£40,000 - £50,000	£35,000 - £45,000	£29,000 - £40,000
<b>Senior Payroll Manager</b>		£55,000 - £75,000	£52,000 - £65,000	£42,000 - £55,000
<b>CREDIT CONTROL</b>				
<b>Credit Controller</b>		£25,000 - £29,000	£25,000 - £28,000	£22,000 - £26,000
<b>Senior Credit Controller / Supervisor</b>		£28,000 - £35,000	£28,000 - £32,000	£25,000 - £28,000
<b>Credit Manager</b>		£40,000 - £55,000	£38,000 - £50,000	£35,000 - £45,000
<b>ACCOUNTS ASSISTANT / QUALIFIED BY EXPERIENCE</b>				
	3-5 years experience	£25,000 - £28,000	£25,000 - £28,000	£23,000 - £28,000
	5-10 years experience	£32,000 - £38,000	£30,000 - £34,000	£28,000 - £34,000
	10+ years experience	£38,000 - £50,000	£36,000 - £45,000	£35,000 - £42,000

		LONDON	THAMES VALLEY	HANTS/SOUTH
		£	£	£
<b>PART QUALIFIED</b>				
Trainee, starting salary		£20,000 - £24,000	£17,000 - £22,000	£16,000 - £21,000
<b>CIMA / ACCA</b>				
	Stage 1	£24,000 - £28,000	£23,000 - £27,000	£22,000 - £25,000
	Stage 2	£28,000 - £34,000	£23,000 - £33,000	£26,000 - £31,000
	Finalist	£35,000 - £43,000	£34,000 - £40,000	£32,000 - £38,000
<b>ACCOUNTING TECHNICIAN</b>				
	Foundation stage to 6 months experience	£18,000 - £22,000	£18,000 - £21,000	£17,000 - £20,000
	Intermediate stage to 18 months experience	£23,000 - £26,000	£23,000 - £25,000	£19,000 - £24,000
	Qualified Technician to 3 years experience	£25,000 - £30,000	£25,000 - £29,000	£25,000 - £28,000
<b>NEWLY QUALIFIED</b>				
Leaving the profession				
	Large firm	£52,000 - £57,000	£46,000 - £52,000	£44,000 - £50,000
	Mid Tier	£47,000 - £52,000	£43,000 - £48,000	£42,000 - £45,000
	Small Firm	£38,000 - £44,000	£38,000 - £43,000	£37,000 - £42,000
	Qualifying in industry	£44,000 - £50,000	£42,000 - £46,000	£41,000 - £45,000
<b>QUALIFIEDS (BASIC SALARY)</b>				
<b>Financial Management Accountant</b>				
	£100m+ turnover	£58,000 - £70,000	£55,000 - £65,000	£48,000 - £58,000
	£30m - £99m turnover	£52,000 - £60,000	£48,000 - £58,000	£42,000 - £50,000
	Under £30m turnover	£45,000 - £53,000	£44,000 - £52,000	£40,000 - £45,000
<b>Financial Accountant / Chief Accountant</b>				
	£100m+ turnover	£75,000 - £98,000	£70,000 - £90,000	£65,000 - £85,000
	£30m - £99m turnover	£70,000 - £85,000	£65,000 - £85,000	£60,000 - £75,000
	Under £30m turnover	£60,000 - £75,000	£55,000 - £70,000	£50,000 - £65,000
<b>Group Financial Controller</b>				
	£100m+ turnover	£100,000 - £140,000	£90,000 - £120,000	£85,000 - £110,000
	£30m - £99m turnover	£85,000 - £100,000	£80,000 - £95,000	£70,000 - £88,000
	Under £30m turnover	£72,000 - £85,000	£70,000 - £78,000	£60,000 - £72,000
<b>Director/Head of Finance</b>				
	£100m+ turnover	£140,000+	£130,000+	£115,000+
	£30m - £99m turnover	£95,000 - £120,000	£95,000 - £115,000	£80,000 - £100,000
	Under £30m turnover	£85,000 - £105,000	£85,000 - £100,000	£70,000 - £90,000

LONDON

0203 195 7000

THAMES VALLEY

01628 244 440

HANTS/SOUTH

01256 359 000

