

Salary Survey

Q1-Q2 2020

The following salary survey is compiled through a collation of vacancy instructions, job offers and confidential candidate registration information. The bracket discounts the extreme quintiles at the top and bottom to provide the 20%-80% segment. These are provided purely as pay guidance to clients and candidates and does not represent any basis for legal representation.



LONDON		TOP 20	MID TIER	INDEPENDENTS
		£	£	£
AUDIT				
	Semi Senior	£28,500 - £36,000	£28,500 - £33,000	£25,225 - £32,000
	Senior	£46,300 - £50,000	£45,100 - £50,000	£43,300 - £48,000
	Manager	£55,000 - £70,000	£55,300 - £65,000	£60,000 - £75,000
	Senior Manager	£70,200 - £90,500	£65,200 - £80,000	£60,200 - £70,000
	Salaried Partner/Director	£110,000 - £200,000	£90,000 - £170,000	£80,000 - £120,000
ACCOUNTS/BUSINESS OUTSOURCED				
	Semi Senior	£25,200 - £34,000	£25,000 - £30,000	£24,500 - £28,000
	Senior	£40,300 - £45,000	£39,900 - £44,000	£38,200 - £42,000
	Manager	£50,500 - £62,000	£49,900 - £60,000	£48,300 - £56,000
	Senior Manager	£65,445 - £82,000	£58,000 - £72,000	£55,000 - £65,000
	Salaried Partner/Director	£85,000+	£75,000+	£70,000+
BUSINESS TAX				
	Semi Senior	£34,100 - £38,000	£30,000 - £37,000	£28,200 - £35,000
	Senior	£42,500 - £50,000	£38,000 - £48,000	£35,000 - £45,000
	Manager	£60,000 - £70,000	£55,000 - £65,500	£50,100 - £65,000
	Senior Manager	£80,000 - £110,000	£70,000 - £85,000	£60,000 - £75,000
	Salaried Partner/Director	£100,000+	£90,000+	£80,000+
PERSONAL TAX				
	Semi Senior	£32,100 - £36,000	£28,000 - £36,300	£26,100 - £32,000
	Senior	£40,000 - £48,000	£37,000 - £45,000	£35,000 - £42,000
	Manager	£56,000 - £68,000	£52,000 - £64,000	£50,000 - £58,000
	Senior Manager	£75,000 - £110,000	£65,000 - £80,000	£60,000 - £72,000
	Salaried Partner/Director	£100,000+	£90,000+	£75,000+

THAMES VALLEY		TOP 20	MID TIER	INDEPENDENTS
AUDIT	Semi Senior	£23,200 - £31,000	£21,500 - £29,000	£22,300 - £28,000
	Senior	£40,000 - £44,000	£33,000 - £38,000	£32,000 - £37,000
	Manager	£48,000 - £59,000	£54,000 - £56,000	£44,000 - £54,000
	Senior Manager	£50,000 - £70,000	£54,000 - £65,000	£50,000 - £58,000
	Salaried Partner/Director	£98,000+	£80,000+	£75,000+

ACCOUNTS/BUSINESS OUTSOURCED	Semi Senior	£25,100 - £30,000	£22,000 - £26,200	£21,000 - £24,300
	Senior	£36,200 - £42,000	£35,000 - £38,775	£33,000 - £38,100
	Manager	£50,000 - £60,500	£44,200 - £52,000	£42,100 - £49,000
	Senior Manager	£58,000 - £72,000	£50,000 - £63,000	£50,000 - £57,000
	Salaried Partner/Director	£85,000+	£75,000+	£65,000+

THAMES VALLEY		TOP 20	MID TIER	INDEPENDENTS
		£	£	£
BUSINESS TAX	Semi Senior	£30,100 - £33,000	£26,200 - £32,000	£24,000 - £30,100
	Senior	£37,000 - £44,000	£33,000 - £42,000	£30,000 - £42,000
	Manager	£52,000 - £63,500	£50,000 - £57,200	£44,000 - £57,000
	Senior Manager	£70,000 - £96,000	£60,000 - £74,000	£52,000 - £65,000
	Salaried Partner/Director	£87,000+	£80,000+	£70,000+

PERSONAL TAX	Semi Senior	£28,200 - £30,000	£24,000 - £31,500	£24,000 - £29,500
	Senior	£37,000 - £43,000	£33,000 - £42,000	£30,000 - £41,000
	Manager	£50,000 - £61,000	£47,000 - £56,000	£43,000 - £52,000
	Senior Manager	£63,000 - £83,000	£57,000 - £72,000	£53,000 - £64,000
	Salaried Partner/Director	£85,000+	£70,000+	£65,000+

HANTS & THE SOUTH		TOP 20	MID TIER	INDEPENDENTS
		£	£	£
AUDIT	Semi Senior	£24,200 - £31,000	£24,100 - £29,000	£22,200 - £28,000
	Senior	£37,000 - £44,000	£39,000 - £44,000	£37,000 - £42,000
	Manager	£48,000 - £61,000	£48,000 - £57,000	£45,000 - £54,000
	Senior Manager	£61,000 - £78,000	£57,000 - £70,000	£52,000 - £65,000
	Salaried Partner/Director	£96,000+	£78,000+	£70,000+

ACCOUNTS/BUSINESS OUTSOURCED	Semi Senior	£25,200 - £30,000	£22,100 - £26,000	£21,200 - £24,300
	Senior	£36,000 - £42,000	£35,000 - £38,000	£33,000 - £37,000
	Manager	£49,000 - £60,000	£44,000 - £52,000	£42,000 - £50,000
	Senior Manager	£57,000 - £70,000	£51,000 - £63,000	£49,000 - £57,000
	Salaried Partner/Director	£75,000+	£65,000+	£61,000+

BUSINESS TAX	Semi Senior	£30,400 - £33,200	£26,200 - £32,000	£24,100 - £31,000
	Senior	£37,500 - £44,000	£33,100 - £42,000	£30,000 - £42,100

Manager	£52,000 - £61,000	£50,000 - £57,000	£44,000 - £57,000
Senior Manager	£70,000 - £96,000	£60,000 - £74,000	£52,000 - £65,000
Salaried Partner/Director	£87,000+	£80,000+	£70,000+
PERSONAL TAX			
Semi Senior	£28,200 - £30,000	£24,175 - £31,000	£24,000 - £29,000
Senior	£37,000 - £43,000	£33,000 - £42,000	£30,000 - £41,000
Manager	£50,000 - £61,000	£47,000 - £56,000	£43,000 - £52,000
Senior Manager	£63,000 - £83,000	£57,000 - £72,000	£53,000 - £64,000
Salaried Partner/Director	£85,000+	£70,000+	£65,000+

LONDON

0203 195 7000

THAMES VALLEY

01628 244 440

HANTS/SOUTH

01256 359 000

